

# **CURRICULUM VITAE**

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## **EDUCATION**

**Ph.D., Public Policy Analysis**

**University of Illinois at Chicago, Illinois, December, 2001**

**Dissertation: Assessing the Functional & Constitutional Implications of Private Security Patrols on Public Streets**

**J.D., Juris Doctor**

**The John Marshall Law School, Chicago, Illinois, August, 1989**

**M.A., Criminal Justice**

**University of Illinois at Chicago, Illinois, March, 1988**

**Thesis: A Critical Analysis of Terrorism**

**B.S., Law Enforcement Administration and Sociology**

**Western Illinois University, Macomb, Illinois, June, 1980**

## **TEACHING EXPERIENCE**

**Calumet College of St. Joseph, Public Safety/Law Enforcement Department**

**Associate Professor, June, 2002-Present**

Develop & deliver classes to active police officers, including chiefs and other management personnel:

*Terrorism: Ideologies, Tactics & Counter-Measures (PSA 525- Graduate Class)*

*Public Safety Laws & Operational Implications (PSA 537- Graduate Class)*

*Labor Negotiations and Arbitration (LEA 535- Graduate Class)*

*Civil Rights & Civil Liability (LEA 530- Graduate Class)*

*Organizational Behavior (LEA 555- Graduate Class)*

*Terrorism: The Public Safety Response (PSM 311)*

*Public Safety Laws & Methods (PSM 417)*

*Police Organizations (LEMN 316)*

*Police & Community (LEMN 320)*

*Legal Environment (LEMN 409)*

**California University of Pennsylvania**

**Adjunct Faculty, August 2010-Present**

Instructor for *Law and Public Policy* class (LAW 600) in the graduate program in Legal Studies. Class is part of an online graduate program with students from various professional backgrounds.

**International Law Enforcement Academy  
Adjunct Instructor, March 2008- June 2010**

State Department sponsored training conducted at Roswell, NM  
Instructor for *Security Technology* classes to police officials from agencies throughout the world.

**Loyola University- Chicago  
Adjunct Faculty, August 2008- December 2008**

Taught the following class to undergraduate students:  
*Private Security Administration (CRMJ 309)*

**Northwestern University- Center for Public Safety  
Adjunct Faculty, July, 2003-2005**

Instructor to police management personnel on the following topics:  
*Civil Liability*  
*Legal Aspects of Promotion & Selection*  
*Legal Aspects of Discipline*  
*Search & Seizure*  
*Private Policing on Public Streets*

**Webster University, Security Management Department  
Adjunct Faculty, 1995-July, 2004**

Taught the following class to police officers, security management, and military personnel:  
*Legal & Ethical Issues in Security Management (SECR 5010-Graduate class)*

**University of Illinois at Chicago, Political Science Department  
Teaching Assistant, Fall, 2000 to Spring, 2001**

Taught the following classes to college age junior and senior co-eds:  
*Political Science (POLS 101)*  
*Courts, Judges & Public Law (POLS 320)*

**University of Illinois at Chicago, Criminal Justice Department  
Teaching Assistant, Spring, 1989**

Taught the following class to graduate students and working professionals:  
*Terrorism: A Contemporary Review (CRJ 520-Graduate class)*

**PROFESSIONAL EXPERIENCE**

**SecureLaw Ltd.**

**President, Lemont, Illinois, 2001-Present**

*Public safety & security services firm providing expert witness and consultative services with an emphasis on public safety, liability reduction, and risk management. Services and programs include workplace violence; gangs and drugs; police and security procedures; private policing initiatives; and the indicators and implications of terrorism.*

**Pastor Law Offices**

**Attorney/Principal, Chicago, Illinois, 1995-2003**

*Provided counsel and litigation services with an established niche in public safety. Legal Counsel to a police union (I.C.O.P.S.) and four regional private security firms. Practice*

*focused on police and fire administrative proceedings, civil rights and employment discrimination litigation, and labor negotiations. Conducted approximately twenty trials in state courts, Police/Civil Service Commissions and in the Illinois Labor Board.*

**Office of International Criminal Justice/Security Programs, U.I.C.**

***Legal Advisor/Senior Consultant, Chicago, Illinois, 1995-1996***

*Provided consulting and training for security firms, police agencies, and municipalities. Services focused on police and security procedures, police administration, labor relations and disciplinary methods.*

**SecurityLink**

***Legal Counsel/Operational Auditor, Oak Brook, Illinois, 1993-1995***

*Position involved a combination of legal and auditing functions, including contract drafting and negotiations, coordination of litigation, development and drafting of a Policy & Standards Manual for all critical company functions, and the development and implementation of an Operational Auditing Program to ensure compliance with company policies and standards.*

**Joseph V. Roddy & Associates**

***Associate Attorney, Chicago, Illinois, 1992-1993***

*Practice focused on labor relations, employment and administrative law. Provided counsel and represented police officers in internal disciplinary cases as legal counsel for the Fraternal Order of Police (F.O.P.) in both investigatory and judicial bodies.*

**Chicago Police Department**

***Assistant Department Advocate, Office of the Superintendent, 1990-1992***

*Position involved extensive involvement in internal disciplinary and policy matters. Conducted analysis of investigative files relating to criminal misconduct or internal complaints against sworn or civilian members of the department, including use of force cases. Represented the department in disciplinary matters before the Complaint Review Panel, and provided counsel to investigative units relative to active internal disciplinary cases.*

**Chicago Police Department**

***Tactical Police Officer, Gang Crime Enforcement Unit, 1985-1990***

*Provided proactive tactical law enforcement directed at gang activities, focusing on drug and weapons violations in high crime areas. Participated in numerous joint enforcement operations with the F.B.I., A.T.F., and Illinois State Police, including execution of search warrants at the "El Rukn" fort and in other large scale gang crime initiatives.*

**Chicago Police Department**

***Patrol Officer, 21<sup>st</sup> District, 1983-1985***

*Provided patrol, preliminary investigative, and crime reporting functions.*

**The Art Institute of Chicago, First Illinois Center, Ritz Carlton Hotel, Lettuce Entertain You Restaurants, and several other environments. Security Officer, 1980-1983 and 1985-1989**

**TERRORISM, SECURITY & POLICING PRESENTATIONS & DELIVERED TRAINING**

**Midwest Security & Police Conference  
Annual Conference, Rosemont, IL, August 2010 (Scheduled)**  
Presenter: Terrorism & Public Safety

**Association of Threat Assessment Professionals (ATAP)  
Regional Conference, Chicago, IL, May 2010**  
Panelist: Cross Disciplinary Discussion on Key Threat Assessment Issues

**ASIS Chicago Chapter  
Chapter Meeting, Chicago, IL, April 2010**  
Presenter: Terrorism & Public Safety Policing

**ASIS North Shore Chapter  
Chapter Meeting, Wheeling, IL, January 2010**  
Presenter: Terrorism & Public Safety Policing

**Association of Threat Assessment Professionals (ATAP)  
Quarterly Meeting, Chicago, IL, October 2009**  
Presenter: Extremism: Assessments & Implications

**International Law Enforcement Academy  
State Department Sponsored Training, Roswell, NM, October 2009**  
Instructor: Security Technology

**International Law Enforcement Academy  
State Department Sponsored Training, Roswell, NM, August 2009**  
Instructor: Security Technology

**Midwest Security & Police Conference  
Annual Conference, Rosemont, IL, August 2009**  
Presenter: Terrorism & Public Safety

**International Law Enforcement Academy  
State Department Sponsored Training, Roswell, NM, July 2009**  
Instructor: Security Technology

**Indiana Intelligence Fusion Center  
Liaison Training Seminar, Indianapolis, IN, August 2008**  
Instructor: Terrorism: Concepts, Groups & Counter-Measures;  
Intelligence Led Policing; and Legal Issues in Intelligence

**International Law Enforcement Academy  
State Department Sponsored Training, Roswell, NM, July 2008**  
Instructor: Security Technology

**International Law Enforcement Academy**  
**State Department Sponsored Training, Roswell, NM, May 2008**  
Instructor: Security Technology

**Indiana Intelligence Fusion Center**  
**Liaison Training Seminar, Whiting, IN, May 2008**  
Instructor: Terrorism: Concepts, Groups & Counter-Measures;  
Intelligence Led Policing; and Legal Issues in Intelligence

**International Law Enforcement Academy**  
**State Department Sponsored Training, Roswell, NM, April 2008**  
Instructor: Security Technology

**International Law Enforcement Academy**  
**State Department Sponsored Training, Roswell, NM, February 2008**  
Instructor: Security Technology

**Indiana Intelligence Fusion Center**  
**Liaison Training Seminar, Whiting, IN, November 2007**  
Instructor: Terrorism: Concepts, Groups & Counter-Measures

**Abbott Laboratories, August 2007**  
**Security Roundtable, Abbott Park, IL**  
Presenter: Animal Rights Extremism

**Midwest Police & Security Conference**  
**Annual Conference, Rosemont, IL, August, 2007**  
Presenter: Terrorism & Public Safety Policing

**IOMA's Security Director's Report**  
**Audio Conference, National Audio-cast, March, 2006**  
Presenter: Anti-Terrorism Benchmarks

**American Society of Industrial Security (ASIS)**  
**Annual Conference, Las Vegas, NV, March, 2006**  
Presenter: Terrorism & Public Safety Policing

**Calumet College of St. Joseph (CCSJ)**  
**Lecture Series, Whiting, IN, January, 2006**  
Presenter: Terrorism & National Security

**American Society of Industrial Security (ASIS)**  
**Virtual Forum, National Web-cast, January, 2006**  
Presenter: Terrorism & Public Safety Policing

**American Society of Industrial Security (ASIS)  
Annual Conference, Las Vegas, NV, May, 2005**  
Presenter: *Terrorism & Public Safety Policing*

**Calumet College of St. Joseph (CCSJ)  
Lecture Series, Whiting, IN, October, 2004**  
Panel Presenter: *Terrorism & National Security*

**Missouri Governor's Conference  
Annual Conference, Kansas City, MO, September, 2004**  
Presenter: *Terrorism & Tourism: Approaches to Survive & Thrive*

**Society of Human Resource Professionals (SHRP)  
Annual Conference, Chicago, IL, October, 2003**  
Presenter: *Terrorism & Workplace Security*

**Calumet College of St. Joseph (CCSJ)  
Lecture Series, Whiting, IN, September, 2003**  
Panel Presenter: *Security in a Post 9-11 World*

### **TERRORISM CERTIFICATIONS & TRAINING**

**Association of Threat Assessment Professionals (ATAP), May 2010**  
*This two day conference focused on Early Warnings: Violence Prevention through Detection and Intervention sponsored by the Chicago Chapter of ATAP.*

**Critical Incident Protocol: Community Emergency Networking Team, September 2008**  
*Community facilitation training funded by the U.S. Department of Homeland Security and delivered by Michigan State University designed to build public-private partnerships for joint critical incident management utilizing an "all hazards" approach.*

**State & Local Anti-Terrorism Training Program (SLATT), August 2007**  
*Train the Trainer Certification sponsored by the Bureau of Justice Assistance (BJA). This twenty hour training program was designed to enable the certified instructor to deliver anti-terrorism training programs to law enforcement and security personnel.*

**Terrorism Awareness & Response Academy (TARA), July 2007**  
*Certification related to the detection, prevention, and response to acts of terror and other domestic emergencies. This thirty two hour training program was designed in conjunction with the United States Department of Homeland Security and the Chicago Police Department.*

**Israel-Illinois Homeland Security, June 2007**  
*This trade mission symposium was sponsored by the Israeli Consulate & the state of Illinois.*

**Disaster Planning, Response & Recovery, October 2006**

*This training seminar was sponsored by the International Association of Chiefs of Police.*

**Suicide Bomber Identification & Prevention, March 2006**

*This day long training seminar was designed in conjunction with the Israeli Consulate & Chicago Police Department.*

**Conference on Terrorism: Understanding the Threat, June 2004**

*This day long training seminar was sponsored by the Cook County Crime Stoppers.*

**International Terrorism & Organized Crime, September, 1989**

*Certification for forty hour training program designed to address the impact and implications of terrorism sponsored by the Office of International Criminal Justice (O.I.C.J) at the University of Illinois at Chicago.*

**International Terrorism & Transnational Crime, August, 1988**

*Certification for forty hour training program designed to address the impact and implications of terrorism sponsored by the Office of International Criminal Justice (O.I.C.J) at the University of Illinois at Chicago.*

**International Terrorism & Drug Trafficking, August, 1987**

*Certification for forty hour training program designed to address the impact and implications of terrorism sponsored by the Office of International Criminal Justice (O.I.C.J) at the University of Illinois at Chicago.*

**International Terrorism, August, 1986**

*Certification for forty hour training program designed to address the impact and implications of terrorism sponsored by the Office of International Criminal Justice (O.I.C.J) at the University of Illinois at Chicago.*

**LEGAL PRESENTATIONS & DELIVERED TRAINING**

**IOMA- Business Intelligence at Work**

**Webinar/National Audio-cast, July 2010**

Presenter: Negotiating Security Services Contracts—Liability, Best Practices & Benchmarks

**ADT Food Summit**

**Seminar, Delray Beach, FL, April 2010**

Presenter: Food Defense-Legal Perspective

Presenter: Food Defense Legislation

**St. Bernard Hospital-Security & Public Safety Department**

**Training Seminar, Chicago, IL, December 2009**

Instructor: Security Law & Methods

**IOMA- Business Intelligence at Work  
Webinar/National Audio-cast, October 2009**

Presenter: *Guns at Work: Planning for an Active Shooter & Adapting to  
New Workplace Weapons Laws*

**St. Bernard Hospital-Security & Public Safety Department  
Training Seminar, Chicago, IL, December 2008**

Instructor: *Security Law & Methods*

**City of Chicago, Department of Business Affairs & Licensing  
Training Seminar, Chicago, IL, March 2008**

Presenter: *Security Best Practices for Late Night Liquor Ordinance*

**St. Bernard Hospital-Security & Public Safety Department  
Training Seminar, Chicago, IL, December 2007**

Instructor: *Security Law & Methods*

**SecureWorld Expo**

**Chicago Metro Conference, Rosemont, IL, April, 2007**

Presenter: *The IT Role in Internal Investigations*

**Stafford Publications**

**Audio Conference, National Audiocast, January, 2007**

Panelist: *Conducting Internal Investigations*

**St. Bernard Hospital-Security & Public Safety Department  
Training Seminar, Chicago, IL, December, 2006**

Instructor: *Security Law & Methods*

**International Association of Professional Security Consultants (IAPSC)  
Annual Conference, Care Free, AZ, May, 2006**

Presenter: *Preparing for Deposition & Trial Testimony*

**Rockwell Automation**

**Security Coordinator Conference, Milwaukee, WI, May, 2006**

Presenter: *Security Case Law & Liability*

**St. Bernard Hospital-Security & Public Safety Department  
Training Seminar, Chicago, IL, December, 2005**

Instructor: *Security Law & Methods*

**Northwestern University-Center for Public Safety  
Training Seminar, Columbus, OH, January, 2005**

Instructor: *Civil Liability & Employment Law*

**St. Bernard Hospital-Security & Public Safety Department  
Training Seminar, Chicago, IL, December, 2004**

Instructor: Security Law & Methods

**Northwestern University-Center for Public Safety  
Training Seminar, Evanston, IL, November, 2004**

Instructor: Search & Seizure & Employment Law

**Northwestern University-Center for Public Safety  
Training Seminar, Evanston, IL, October, 2004**

Instructor: Legal Aspects of Discipline & Civil Liability

**Northwestern University-Center for Public Safety  
Training Seminar, Algonquin, IL, September, 2004**

Instructor: Legal Aspects of Discipline & Employment Law

**Northwestern University-Center for Public Safety  
Training Seminar, Dyer, IN, April, 2004**

Instructor: Legal Aspects of Discipline & Employment Law

**Securatex, Ltd.**

**Seminar & Training Academy, Oak Lawn, IL, June, 2001**

Presenter: Legal Issues in Private Security

**Office of International Criminal Justice, U.I.C.**

**Democratic National Convention Security Program, Chicago, IL, Feb., 1996**

Presenter: Premises Liability Considerations

**Office of International Criminal Justice, U.I.C.**

**Private Security Training Program, Chicago, IL, Dec., 1995**

Presenter: Premises Liability Considerations

**Office of International Criminal Justice, U.I.C.**

**Health Care Security Program, Chicago, IL, Sept., 1995**

Presenter: Premises Liability Considerations

**Office of International Criminal Justice, U.I.C.**

**Police Management Conference, Chicago, IL, March, 1995**

Presenter: Security Law Considerations

**National Intelligence Academy**

**Seminar & Training Academy, Ft. Lauderdale, FL, Dec., 1994**

Presenter: Police Use of Force/Liability

**Office of International Criminal Justice, U.I.C**  
**Police Management Conference, Chicago, IL, March, 1991**  
Presenter: Legal Issues in Policing

**LEGAL CERTIFICATIONS & TRAINING**

**Cook County Mandatory Arbitration, September 2007**  
*Arbitrator Certification for Cook County Circuit Courts*

**Illinois State Bar Association, February 2004**  
*Mediation of major cases training seminar*

**Cook County Mandatory Arbitration, July 2003**  
*Arbitrator Certification for Cook County Circuit Courts*

**Lorman Education Services, April 2003**  
*Taking & Defending Effective Depositions training seminar*

**American Management Association, June 1994**  
*Legal Risks of Inadequate Physical Security training seminar*

**Chicago Bar Association, May 1994**  
*Premises Liability training seminar*

**Supreme Court of the State of Illinois, May 1990**  
*Licensed Attorney, Member of Illinois Bar*

**U.S. District Court-Northern District of Illinois, June 1990**  
*Member of General Bar, formerly member of Trial Bar*

**Cook County State's Attorney Office, January-June 1989**  
*Law School Internship within the Gang Prosecution Office*

**PUBLIC-PRIVATE POLICING PRESENTATIONS & DELIVERED TRAINING**

**Midwest Security Conference**  
**Annual Conference, Lisle, IL, April 2007**  
Presenter: Public-Private Policing: Industry Trends

**Ronald McDonald House Charities**  
**Annual Conference, Oak Brook, IL, February 2007**  
Presenter: Safety & Security Issues

**ASIS North Shore Chapter**  
**Annual Conference, Elk Grove Village, IL, October 2006**  
Presenter: Public-Private Policing: A New Policing Model

**Illinois Academy of Criminology**  
**Annual Conference, Chicago, IL, June 2006**  
Keynote Speaker: Blending Security into a New Policing Model

**The Wall Street Transcripts**  
**Annual Conference, New York, NY, November 2005**  
Panel Presenter: Building Security: Turning Security Threat into a Competitive Weapon

**International Association of Chiefs of Police**  
**Annual Conference, Oak Brook, IL, October 2005**  
Presenter: Patrol Operations Involving Public/Private Partnerships

**American Society of Criminology**  
**National Conference, Nashville, TN, November 2004**  
Presenter: Private Policing on Public Streets: Circumstances, Opportunities, Problems & Strategies (C.O.P.S.)

**Midwest Security Association**  
**Association Meeting, Chicago, IL, November 2004**  
Presenter: Para-Policing: A New Policing Model

**Illinois Association of Chiefs of Police**  
**Public-Private Liaison Committee, Chicago, IL, November 2004**  
Presenter: Para-Policing: A New Policing Model

**ASIS International**  
**National Conference, Dallas, TX, September 2004**  
Presenter: Private Policing on Public Streets: Circumstances, Opportunities, Problems & Strategies (C.O.P.S.)

**ASIS International-Chicago Chapter**  
**Association Meeting, Chicago, IL, September 2004**  
Presenter: Para-Policing: A New Policing Model

**Merrillville Neighborhood Watch Association**  
**Community Presentation, Merrillville, IN, May 2004**  
Presenter: How Citizens Can Improve Public Safety

**Northwestern University-Center for Public Safety**  
**Executive Management Program, Vernon Hills, IL, May 2004**  
Instructor: Private Policing on Public Streets: Circumstances, Opportunities, Problems & Strategies (C.O.P.S.)

**ASIS International**

**Annual Conference, Chicago, IL, March 2004**

Presenter: *Private Policing on Public Streets: Circumstances, Opportunities, Problems & Strategies (C.O.P.S.)*

**Government & College Relations Council**

**Winter Meeting, Addison, IL, February 2004**

Presenter: *The Past & Future of Law Enforcement*

**Society of Human Resource Professionals**

**Human Resources Roundtable, Chicago, IL, January 2004**

Roundtable Facilitator: *Workplace Security*

**ASIS International**

**National Conference, New Orleans, LA, September 2003**

Presenter: *Private Policing on Public Streets: Circumstances, Opportunities, Problems & Strategies (C.O.P.S.)*

**Northwestern University-Center for Public Safety**

**Executive Management Program, Evanston, IL, July 2003**

Instructor: *Private Policing on Public Streets: Circumstances, Opportunities, Problems & Strategies (C.O.P.S.)*

**Calumet College of St. Joseph, Law Enforcement Institute**

**Annual Conference, Hammond, IN, May 2003**

Panel Moderator: *Measuring Public Safety: Innovative Interventions*

**ASIS International**

**Annual Conference, Chicago, IL, April 2003**

Presenter: *Private Policing on Public Streets: Circumstances, Opportunities, Problems & Strategies (C.O.P.S.)*

**Society of Human Resource Professionals**

**Annual Conference, Chicago, IL, October 2002**

Presenter: *Security in the Workplace*

**POLICE & SECURITY CERTIFICATIONS & TRAINING**

**Security & Legal Strategies for a Safer Campus Environment, September 2008**

*This training seminar was sponsored by nationally recognized law firm and security consulting firm.*

**The NIJ Criminal Justice Conference, July 2007**

*This three day conference was sponsored by the National Institute of Justice.*

**Special Event Security, October 2004**

*This training seminar was sponsored by the International Association of Chiefs of Police.*

**International Association of Professional Security Consultants, April 2004**

*Annual Conference sponsored by security consulting association.*

**In Search of Security: Police & Security Conference, February 2003**

*This three day training seminar was sponsored by the Law Commission of Canada and the National Institute of Justice.*

**International Association of Professional Security Consultants, April 2002**

*Annual Conference sponsored by security consulting association.*

**Public & Private Partnerships, March 1995**

*Certification for twenty five hour seminar designed to foster partnerships between police and security entities sponsored by the Office of International Criminal Justice (O.I.C.J) at the University of Illinois at Chicago.*

**Illinois Law Enforcement Training & Standards Board**

*Certified Instructor*

**Chicago Police Academy, February-June 1983**

*Police Recruit Training*

**Cook County Sheriff's Office, January-June 1980**

*College Internship*

**MEDIA ACCOUNTS/PRESENTATIONS**

Security Director News: "Supreme Court Decision Reinforces Gun Ownership," June 29, 2010

Security Management: "The Evolving Terrorist Threat," April 2010

Security Management: "Days of Enlightenment- Food Defense," December 2009

Northwest Indiana Times: "The Threat from Within," December 6, 2009

Chicago Tonight (WTTW-TV): "Gitmo Illinois" Aired November 23, 2009

Public Perspective: "Terrorism" Comcast Television: Taped August 7, 2008

Homeland Security: Inside & Out- "Private Policing" Taped February 27, 2008

Lakeshore Focus: "Public Safety" Public Television: Taped April 20, 2007

Post Tribune: "Cal College Program a first in Midwest" April 20, 2007

Northwest Indiana Times: “*Terrorism, security law focus of book*” March 8, 2007

Corporate Security: “*Suspect Feeling Confined to Interview Room is Trouble for You*,” Vol. 33, No 2, January 31, 2007.

The Arizona Republic: “*Private Security Guards Play Key Roles Post-9/11*” Jan. 22, 2006

Security Director’s Report: “*How Private Policing of Public Spaces will Impact your Operations*” Issue 05-12, www.ioma.com, December, 2005

Security Director’s Report: “*Winning Lawsuits takes more than Adequate Security*”, Issue 06-06, www.ioma.com, June, 2005

Northwest Indiana Times: “*Education Focus: Head of the Class*” April 26, 2005

Security Director News: “*Guns at Work law fires up Debate*”, April, 2005

The Oregonian: “*Security Upswing*”, January 6, 2005

Washington Business Journal: “*Corporate Security*”, October 1, 2004

WYIN Cable TV: “*Region Watch: Rebooting the Region*”, taped July 23, 2004

WLS Radio (ABC Affiliate): “*The Debra Rowe Show*”, May 5, 2004

Decisive Utterance: John Marshall Law School, Alumni Profile, February, 2004

ASIS Dynamics: Portfolio, January/February, 2004

CBS-2 Chicago: “*Former Cop Looks into Private vs. Public Security Forces*”  
January 9, 2004

Northwest Indiana Times: “*Professor Writes Book on Future of Policing*”  
January 7, 2004

Northwest Indiana Times: “*Professor Writes Book on Future of Policing*”  
December 14, 2003

Daily Southtown: “*Former Cop Delves into Private vs. Public Policing*”  
December 11, 2003

Northwest Indiana Times: “*Private Police a Growing Force*” December 4, 2003

Post Tribune: “*Security vs. Civil Rights*” November 28, 2003

Post Tribune: “*Pastor book published*” November 21, 2003

*Reporter/Met: "Local Author looks at Impact of Policing Trend"*  
November 20, 2003

*Northwest Indiana Times: "It's Not a Men's Club Anymore"*  
October 19, 2003

### **SIGNIFICANT RESEARCH/CONSULTING PROJECTS**

#### **Cook County Department of Homeland Security & Emergency Management**

*Contracted to conduct a security camera assessment for the Richard J. Daley Center pursuant to the Urban Area Security Initiative. The assessment focused on homeland security threats and vulnerabilities at the Daley Center.*

#### **Kraft Foods Inc.-Food Defense Program**

*Contracted to research and develop comprehensive analysis of existing laws, regulations, and guidelines for the protection of the food supply chain. Work product entailed researching governmental agencies in the US, Canada, Europe, UN, WHO, and other international bodies in order to assess current requirements and recommended guidelines. Developed matrix, charts, and strategy planning guides, and presented such to the Food Defense Committee. In addition, conducted a comprehensive gap analysis to assess legal, policy and operational exposures in the food supply chain. Worked with security and business units to develop and implement Food Defense Plan.*

#### **Terrorism & Intelligence Training Curriculum- Indiana Intelligence Fusion Center**

*Contracted to develop and deliver three day training curriculum for police officers who are assigned as liaisons to the Indiana Intelligence Fusion Center. The curriculum will consist of several components including: Foundational & Conceptual Understanding of Terrorism, Informational & Terrorism Databases, Investigative & Source Development Techniques, Data & Information Collection Management, Techniques & Attributes of Intelligence Led Policing, Legal Requirements related to Intelligence Data, and Cultural Awareness & Ethical considerations of counter- terrorism. The curriculum completed in March 2008 and delivery of training programs in the fall 2008.*

#### **Oxford University Press- Privatization of Policing Bibliography**

*Contracted with Oxford University Press to complete a comprehensive, annotated Bibliography on Privatization of Policing. This reference guide is designed to be the most current and authoritative source for materials and publications on private policing. It is part of Oxford Bibliographies Online, which is an entirely new type of online resource: a library of authoritative, discipline-focused, online guides to the essential literature in subjects across the humanities and social sciences.*

#### **Illinois Institute of Technology-Public Safety Research**

*Conducted research of Public Safety services provided by private security firm to the college community. Research involves interviews, document analysis, ride-alongs, and survey data designed to assess the functions and viability of the privatization arrangement. This data and observations will be applied to Terrorism & Public Safety Policing manuscript.*

**Chicago Police Department-Education & Training Research**

*Conducted research on the Pre-Service Sergeant's training curriculum. Research involves focus groups and survey data designed to assess the viability of the existing curriculum.*

**Public Safety Administration-Curriculum Development**

*Developed curriculum for a graduate level Public Safety Administration program. This entailed doing substantial market research, benchmarking, curriculum design, and related structural components. This also included working the program through internal approval processes. The program was implemented in 2006. It has been well received by students, and proven to be viable in the educational marketplace to various professional students, including high ranking police officials, private security personnel, federal agents, plus supervisory and line level police officers.*

**U.S. Office of Justice Programs**

*Research in Policing Grant Program*

Contracted Subject Matter Expert Reviewer- FY 2010

**U.S. Office of Justice Programs**

*Hiring of Civilian Staff in Law Enforcement Agencies—Byrne Competitive Grant Program*

Contracted Subject Matter Expert Reviewer- FY 2009 Recovery Act

**U.S. Department of Homeland Security**

*DHS Preparedness Directorate, Office of Grants & Training*

Contracted Subject Matter Expert Reviewer- FY 2007 Commercial Direct Equipment Assistance Program.

**U.S. Department of Homeland Security**

*DHS Preparedness Directorate, Office of Grants & Training*

Contracted Subject Matter Expert Reviewer- FY 2006 Commercial Direct Equipment Assistance Program.

**U.S. Department of Homeland Security**

*DHS Preparedness Directorate, Office of Grants & Training*

Contracted Subject Matter Expert Reviewer- FY 2005 Commercial Direct Equipment Assistance Program.

**Chicago Olympic Fundraising Event**

Contracted with event management to perform security consulting services during significant fundraising event for Chicago's Olympic proposal.

**San Francisco Patrol Special Police**

Contracted with Patrol Special Police Association to provide legal and operational guidance relating to their patrol functions. Services included a presentation before the San Francisco Police Commission on March 22, 2006.

**City of Aurora, Illinois**

Conducted extensive security surveys of city hall facility and another building housing multiple use tenants, including a police district, special service school, community center, and an employment agency.

**Keystone Steel & Wire Company, Peoria, Illinois**

Conducted extensive security survey of facility and surrounding environment plus drafted security policy manual for security operations and functions.

**Security Liability Report: New Jersey Mall & Related Environments**

Contracted to research and drafted report for Schimer Engineering relative to the Meadowlands Xanadu project

**Expert Witness/Consulting Expert for the following cases:**

*McKenna v. Allied Barton, et al.*

*State of Illinois, Cook County, 06 L 13619*

Consulting expert in security procedures for defendant in personal injury case.

*Christopher Andrews & Mark Desseyn v. Illinois Quad City Civic Center Authority d/b/a I-Wireless Center*

*State of Illinois, Rock Island County, 08 L 063*

Expert witness in security procedures & operations for plaintiffs in personal injury case.

*Christi Nardozzi v. Holiday Hoops, Inc., & United States Specialty Sports Association, Inc.*

*State of Florida, Palm Beach County, 50 2007 CA 004007 AH*

Expert witness on police procedures for plaintiff in negligent security case.

*James Hansen v. Cubby Bear Lounge, Ltd.,*

*State of Illinois, County of Cook, 06 L 10202*

Consulting expert in premises liability for the plaintiff in negligent security and training case.

*Detlef Sommerfield v. City of Chicago, et al.*

*United States District Court, Northern District of Illinois, No. 06 C 3132*

Expert witness in police discrimination & training procedures for plaintiff in civil rights case.

*Thomas Cook v. Metra*

Consulting expert in police procedures for the defendant in workers compensation case.

*Karen Gallo & Jose Ramirez v. Safety Service Systems Security Inc., et al*

*State of Illinois, County of Cook, 04 L 010872*

Consulting expert in premises liability for the defendant in negligent security case.

Erica Harris v. John LaVelle, et al.

*State of Illinois, County of Cook, 03 L 4410*

Expert witness in police procedures & operations for defendant in civil rights case.

Jermaine Taylor v. City of Hammond, et al.

*United States District Court, Northern District of Indiana, Hammond Division, No. 06-CV-256*

Consulting expert in police disciplinary process and use of force for plaintiff in civil rights case.

Conway v. Deer Creek Amphitheater Concerts, LP., et al.

*State of Indiana, County of Hamilton, No.29D02-0303-CT-228*

Expert witness in security procedures & operations for plaintiffs in personal injury case.

Latoya Baker v. Claeson and City of Chicago, et al.

*United States District Court, Northern District of Illinois, No. 06 C 1023*

Consulting expert in police use of force case for plaintiff in civil rights case.

Thomas M. Janusz v. City of Chicago, et al.

*United States District Court, Northern District of Illinois, No. 03 C 4402*

Expert witness in police disciplinary & tactical procedures for plaintiff in civil rights case.

Brian Sides v. City of Champaign et al.,

*United States District Court, Central District of Illinois, No. 03 CV 2118*

Expert witness in police procedures/public policy for plaintiff in civil rights case

Meagher v. McGarry & K.G Building Management,

*State of Illinois, County of Cook, Law Division, No. 01 L 003711*

Consulting expert in premises liability for the plaintiff in negligent security case.

Cutshaw & Cowall v. Norvin Kirkendall & ADT Security Services, Inc.,

*State of Indiana, County of Johnson, No. 41 D 10104*

Expert witness in security contracts and operations for plaintiffs in security contract case.

### **SIGNIFICANT LEGAL WORK PRODUCT**

Sharon Siwek v. Police Board of the City of Chicago, et al.,

*Appellate Court of Illinois, First Judicial District, No. 05-3273.*

Case of first impression dealing with termination of sworn police officer for a medical roll violation stemming from working secondary employment.

Sean Morrissy v. City of Oak Forest, et al.,

*Appellate Court of Illinois, First Judicial District, No. 98-189.*

Case dealing with termination of heavy equipment operator for drug testing violation.

*In Re Marriage of Schauer*

*Appellate Court of Illinois, Third Judicial District, No. 98-180.*

Case dealing with financial and estate disbursement from divorce litigation.

*City of Chicago and Illinois Council of Police & Sheriffs*

*Illinois Local Labor Relations Board, No. L-RC-01-010.*

Litigated trial in a case dealing with union representation of aviation “special police” officers from O’Hare and Midway Airports.

*Village of Homewood and Illinois Council of Police & Sheriffs*

*Illinois State Labor Relations Board, No. S-RC-00-127.*

Litigated trial in a case dealing with union representation of police sergeants from the Homewood Police Department.

*Gerald Pedrin v. City of North Chicago, et al.*

*City of North Chicago Police Commission, No. 04-001*

Litigated trial before Police Commission in a case dealing with the termination of North Chicago police lieutenant.

*Richard J. Stech v. Lemont Fire Protection District, et al.*

*Cook County Chancery Court, No. 00 CH 534*

*Board of Fire Commissioners, Lemont Fire Protection District, No. 99-001*

Litigated trial before Board of Fire Commissioners and appeal before the Chancery Court of Cook County in a case dealing with the termination of client, who served as assistant fire chief.

*Richard J. Stech v. Lemont Fire Protection District, et al.*

*United States District Court, Northern District of Illinois, No. 01 C 4190*

Litigation and settlement of case stemming from wrongful termination of client, who served as assistant fire chief.

*Jeffrey G. Lehr v. Lemont Fire Protection District, et al.*

*United States District Court, Northern District of Illinois, No. 01 C 1729*

Litigation and settlement of case stemming from wrongful termination of client, who served as the director of fire prevention.

*Eddie Robinson v. City of Harvey, et al.*

*City of Harvey Civil Service Commission, No. 01-001*

Litigated trial before Civil Service Commission in a case dealing with the termination of Harvey police officer.

*Emerson Branch v. City of Harvey, et al.*

*Cook County Chancery Court, No. 02 CH 7478*

*City of Harvey Civil Service Commission, No. 01-002*

Litigated trial before Civil Service Commission and appeal before the Chancery Court of Cook County in a case dealing with the termination of Harvey police officer.

Gerald Pedrin v. City of North Chicago, et al.

City of North Chicago Police Commission, No. 01-001

Litigated trial before Police Commission in a case dealing with the termination of North Chicago police lieutenant.

Richard M. McFarlane v. City of Chicago, et al.

Cook County Chancery Court, No. 00 CH 3640

Litigation stemming from police sergeant examination.

Village of Maywood and Illinois Council of Police & Sheriffs and Combined Counties Police Association

Illinois State Labor Relations Board, No. S-RC-02-041

Election of exclusive union bargaining unit for Maywood police officers.

Village of Harvey and Illinois Council of Police & Sheriffs

Illinois State Labor Relations Board, No. S-RC-02-039

Election of exclusive union bargaining unit for Harvey police officers.

Village of Stone Park and Illinois Council of Police & Sheriffs

Illinois State Labor Relations Board, No. S-RC-01-065

Election of exclusive union bargaining unit for Stone Park police dispatchers.

Village of Glenview and Illinois Council of Police & Sheriffs

Illinois State Labor Relations Board, No. S-RC-01-053

Election of exclusive union bargaining unit for Glenview police officers.

Village of Hazel Crest and Illinois Council of Police & Sheriffs

Illinois State Labor Relations Board, No. S-RC-00-055

Election of exclusive union bargaining unit for Hazel Crest police sergeants.

Agreement between Village of Willow Springs and Illinois Council of Police & Sheriffs

Negotiations lasted approximately nine (9) months. Term of contract from May 1, 2003 to April 30, 2007.

Agreement between Illinois Council of Police & Sheriffs and the Village of Stone Park

Negotiations lasted approximately six (6) months. Term of contract from May 1, 2000 to April 30, 2002.

Agreement between College of DuPage and Illinois Council of Police & Sheriffs

Negotiations lasted approximately nine (9) months. Term of contract from May 1, 2002 to June 30, 2004.

### **PUBLICATIONS**

Terrorism & Public Safety Policing: Implications on the Obama Presidency (2009), Taylor & Francis, ISBN # 978-1-4398-1580-9.

*Security Law and Methods*, Butterworth-Heinemann (2006), ISBN # 0-7506-7994-8.

*The Privatization of Police in America: An Analysis and Case Study*,  
McFarland & Company (2003), ISBN # 0-7864-1574-6.

“Private Policing within Public Environments,” *Protection of Assets (POA) Manual*, (2007)  
considered the “bible” of the security industry published by ASIS International.

“Order Maintenance within Homeland Security” *Homeland Security Review*, Vol. 3, No. 2,  
Summer, 2009.

“Liability & Operational Implications of Off-Duty Police” *Law Enforcement Executive Forum*,  
Vol. 7, No. 2, February, 2007.

“Public Safety Policing” *Law Enforcement Executive Forum*, Vol. 5, No. 6, November, 2005.

“Terrorism & Public Safety Policing” *CJ International*, March-April, 2005.

“A New Model of Policing?” *CCSJ-The Journal*, Vol. 3, No. 1, Spring, 2005.

“Privatization: A New Model” *CCSJ-The Journal*, Vol. 2, No. 2, Winter, 2004.

“Is Crime Really Decreasing?” *CJ International*, Jan.-Feb., 1996.

“Global Proliferation of Gang Activity” *CJ International*, March-April, 1996.

### **CITATIONS/ REVIEWS OF PUBLICATIONS**

“The Economics of Emergency Response,” manuscript proposed for publication in *Public Administration Review*, author unknown, citing *The Privatization of Police in America*.

“Conceptualizing the Private Police,” *Utah Law Review*, 2 (2005), pp. 573-617, by Elizabeth E. Joh, citing *The Privatization of Police in America*.

“Mapping the Australian Security Industry,” *Security Journal*, 18 (4) (2005), pp. 51-64, by Tim Prenzler, citing *The Privatization of Police in America*.

“The Paradox of Private Policing,” *The Journal of Criminal Law & Criminology*, 95 (1) (2004), pp. 49-79, by Elizabeth E. Joh, citing *The Privatization of Police in America*.

Book review of *Security Law & Methods* in *Security Management*, November (2007), p. 96 and on [www.asisonline.org](http://www.asisonline.org)

Book review of *The Privatization of Police in America* in *Security Management*, December (2004), p. 148-149 and on [www.asisonline.org](http://www.asisonline.org)

Book description of *The Privatization of Police in America* in *ASIS Dynamics: Portfolio*, July/August (2004), p. 7.

Book description of *The Privatization of Police in America*, in ASIS International Book Catalogue (2004), p. 40.

### **BOOK/JOURNAL REVIEWS**

*Community-Oriented Policing: A Systematic Approach to Policing*

Contracted with Pearson-Prentice Hall to review book (4<sup>th</sup> edition) and draft critique.

*A Litigator's Guide to DNA: From the Laboratory to the Courtroom*

Contracted with Reed Elsevier, Inc., to review book proposal and draft critique.

"The Economics of Emergency Response," *Public Administration Review*

Reviewed manuscript and drafted critique for proposed article in refereed journal.

### **PROFESSIONAL MEMBERSHIPS**

**ASIS International** (Member- Food & Agriculture Council)

**Association of Threat Assessment Professionals (ATAP)**

**Forensic Expert Witness Association (FEWA)**

**Illinois Chiefs of Police Association (IACP)** (Member- Public/Private Council)

**Illinois Academy of Criminology (IAC)**

**Union League Club of Chicago**